

HADM - HEALTH ADMINISTRATION

HADM 294 Seminar/Workshop. Department: Health Care Services	1-3 Credits	
HADM 305 Survey of US Healthcare System. Term Typically Offered: Fall, Spring Provides a comprehensive overview of the U.S. healthcare system, including history, organization, reimbursement, health professions, community health and disease, system reform, current issues, and healthcare systems in other countries compared with the U.S. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 307 Health Informatics. Term Typically Offered: Spring Prerequisite(s): HADM 305 or consent of instructor. Explores the resources, devices, and methods required to optimize the acquisition, storage, retrieval, and use of health information to strengthen the organization's operational performance and market position. The course will explore how information technology can be used to restructure work processes and systems, as well as facilitate change within the healthcare organization. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 310 Healthcare Economics. Term Typically Offered: Spring Prerequisite(s): HADM 305 and ECNS 201, or consent of instructor. Examines the health care industry from an economic perspective. To better understand the factors and influences on the decision-making process within the health care industry. To apply economic concepts to the unique characteristics of the health care industry in business and consumer decision making. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 325 Princ of Mrkting for Hlth Orgs. Term Typically Offered: Fall Prerequisite(s): HADM 305. Introduces theories, ethics, and strategies specifically for the health industry including hospitals, clinics, pharmacies, insurance, and medical devices and products. The course incorporates experiential learning affecting marketing decisions and provides analytic and control techniques for effective product/service planning, promotion, pricing, and physical distribution. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 335 Health Law and Ethics. Term Typically Offered: Fall Prerequisite(s): HADM 305. Provides students with information regarding the central legal issues in U.S. healthcare delivery and how these relate to the operational practices of healthcare administrators including labor relations, malpractice, patient rights, information management and confidentiality of patient records, patient safety, contracts, legal reporting requirements, and risk management practices. The course will also allow students an opportunity to understand the key components of legal issues relevant to medical and business ethics and the link between the law and health policy development. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 365 Managing Cont of LongTerm Care. Term Typically Offered: Spring Prerequisite(s): HADM 305. 3cr. Provides students with a basic overview of the management of long-term care organizations and services including emerging, new models of care with an emphasis on the changing long-term care environment. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 405 Evidence in Research & Eval. Term Typically Offered: Spring Prerequisite(s): HADM 305, STAT 216, and upper division standing or consent of instructor. 3cr. Provides an overview of evaluation research methods in health organizations, including a conceptual framework for organizational evaluation, basic evaluation research methods, and use of evidence to assess and improve health organization performance. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 409 Aging America & Long-Term Care. Term Typically Offered: Fall Prerequisite(s): HADM 305 or consent of instructor. Explores changes in life expectancy, health status, the pace of growth of the over 65 year old population in America, and the overall graying of America, in order to gain a comprehensive understanding of how long-term care systems and policies can be managed to meet these new "aging" needs. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 422 Operations,Outcomes & Quality. Term Typically Offered: Fall Prerequisite(s): HADM 305, STAT 216, and upper division standing or consent of instructor. Provides an overview of concepts and techniques for designing, planning, and improving the quality of health operations, including operations analysis, coordinating and planning health operations, and quality improvement methods to improve work processes. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 425 Fin Mgmt & Budgeting in Hlthcr. Term Typically Offered: Spring Prerequisite(s): HADM 305, BFIN 322, and upper division standing or consent of instructor. Creates an understanding of the use of financial management concepts and techniques in health management decision-making. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services	3 Credits	
HADM 440 Mgmt Epidemiology & Pub Hlth. Term Typically Offered: Fall Prerequisite(s): HADM 305, STAT 216, and upper division standing or consent of instructor. Provides a systematic approach to the evidence-based practice of epidemiological preventive care to promote population health. Students will learn about the traditional epidemiologic model of disease as well as various conceptual models and frameworks that are used to expand the traditional model to include community-based networks, health care systems, and collaborative partnerships. The application of these models to health services management represents the evolution of epidemiology for use in health services management. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services	3 Credits	

<p>HADM 445 Managing Hlthcare Orgnztns. 3 Credits Term Typically Offered: Spring Prerequisite(s): HADM 305, BMGT 335, and upper division standing or consent of instructor. Examines the daily operations of health care organizations. The course addresses management, staff support, and the implementation of business strategies. The course focuses on the effective management of health care professionals and identifies unique human resource elements in health care organizations. The course will provide students with strategies for becoming effective leaders in health care. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services</p>	<p>HADM 499 Capstone. 3 Credits Term Typically Offered: Spring Prerequisite(s): HADM 305, HADM 307, HADM 335, HADM 425, HADM 445, and consent of instructor. 3cr. Integrates didactic coursework, knowledge, and skills acquired, and the cooperative education (internship) experience to enable the student to demonstrate a broad mastery of learning throughout the curriculum. This is accomplished through an in-depth analysis of a specific problem/issue (in consultation with the cooperative education preceptor) or an in-depth audit of management practices in a specific functional area. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services</p>
<p>HADM 450 Health Policy & Politics. 3 Credits Term Typically Offered: Fall Prerequisite(s): HADM 305 or consent of instructor. Provides students with an overview of the political context of healthcare organization and delivery. Specific attention will focus on health care regulations, payment sources, and policy formulation and implementation. Lecture Hours 3 Department: Health Care Services</p>	
<p>HADM 462 Supervision in Healthcare. 3 Credits Term Typically Offered: Summer Prerequisite(s): HADM 305 and BMGT 335 or consent of instructor. Provides an integrated overview of management and organization principles and practices for supervisors. Introduces students to a general management framework and fundamental tools from management and organization science that supervisors use to meet strategic and technical organization goals. Course topics focus on the supervisor's job, managing individuals and groups in organizations, managing operations, and managing the environment. Offered ONLY Online. Lecture Hours 3 Department: Health Care Services</p>	
<p>HADM 492 Independent Study. 1-6 Credits Prerequisite(s): Consent of instructor. Provides students an opportunity to intensively investigate topics in Health Administration. Department: Health Care Services</p>	
<p>HADM 494 Seminar/Workshop. 1-3 Credits Term Typically Offered: Spring Prerequisite(s): Consent of instructor. Provides students an opportunity to intensively investigate topics in Health Administration. Department: Health Care Services</p>	
<p>HADM 498 Internship/Cooperative Educ. 1-3 Credits Term Typically Offered: Fall, Spring, Summer Prerequisite(s): HADM 305, HADM 307, HADM 335, HADM 340, HADM 425, HADM 445, and consent of instructor, and students must pass a background check. Repeatable once. Provides an opportunity for students to integrate the skills and knowledge acquired in previous coursework to address a problem that is important to health care delivery, management, or policy. Students design and conduct an applied research project or other project that results in a high quality, compelling report and oral presentation. Department: Health Care Services</p>	