

# BMGT - BUSINESS: MANAGEMENT

<p>BMGT 102 Bus Basics Brewing/Distillery. <span style="float: right;">3 Credits</span>            Term Typically Offered: Spring            Provides an overall picture of business operations in micro-brewing and distillery. Specialized business concepts within brewery business are presented and analyzed. This course will cover functional concepts and fundamentals required to start and operate a craft brewery. Areas of focus include regulations, operations, finance, and marketing.            Department: Business Management - COT</p>	<p>BMGT 237 Human Relations in Business. <span style="float: right;">3 Credits</span>            Term Typically Offered: Fall            Focuses on the aspects of human relations and effective communication in the business environment. This course will include focus on creating strong one-on-one and group communication channels that promote healthy interaction with others for effective and strong business relationships. Subsets of the course will include communication, empathy, stress management, conflict resolution, tactfulness, dealing with conflict, listening skills, and establishing rapport.            Lecture Hours 3            Department: Business Management - COT</p>
<p>BMGT 180 Employment Law and Practices. <span style="float: right;">3 Credits</span>            Term Typically Offered: Fall, Spring            Introduces students to laws and practices affecting the employer-employee relationship. Students gain a general knowledge of employment law, diversity management, equal employment opportunity, record-keeping requirements, and affirmative action.            Lecture Hours 3            Department: Business Management - COT</p>	<p>BMGT 245 Customer Service Management. <span style="float: right;">3 Credits</span>            Term Typically Offered: Spring            Focuses on the relationship between business and consumer. This course will enable the student to understand the relationship of self to customers, problem solve, and learn the importance of communicating effectively with customers. Specific emphasis is given to managing customer expectations by building positive customer rapport.            Lecture Hours 3            Department: Business Management - COT</p>
<p>BMGT 210 Small Business Entrepreneurship. <span style="float: right;">3 Credits</span>            Term Typically Offered: Spring            Prerequisite(s): BGEN 105B, BGEN 110, ACTG 101, BMKT 225.            Corequisite(s): BGEN 235.            Introduces the essentials of starting, managing, and growing a small business. Topics will include the role of the entrepreneur, pricing, advertising, financing, layout of facilities, inventory control, staffing, purchasing, vendor selection, and relevant laws affecting small business.            Lecture Hours 3            Department: Business Management - COT</p>	<p>BMGT 250 Employment &amp; Comp Strategies. <span style="float: right;">3 Credits</span>            Term Typically Offered: Fall            Introduces students to the recruiting and selection process, including interviewing techniques and the legal implications in the recruiting and hiring process. Explores different labor market approaches and organizational recruiting activities. Examines compensation practices and differentiates organizational culture, philosophies, strategies, and objectives that impact compensation.            Lecture Hours 3            Department: Business Management - COT</p>
<p>BMGT 222 Princ of Project Management. <span style="float: right;">3 Credits</span>            Term Typically Offered: Spring, Summer            Covers project management concepts including project definition, strategic planning process, organizational structure, culture, roles, stakeholder management, portfolio management, leadership, teambuilding, conflict management, risk management, cost estimation and budgeting, scheduling and project closeout, and termination. Critical Project Management Body of Knowledge elements are also covered in this course.            Lecture Hours 3            Department: Business Management - COT</p>	<p>BMGT 281 Risk Mgmt, Safety &amp; Security. <span style="float: right;">3 Credits</span>            Term Typically Offered: Fall, Spring            Introduces students to legal and record-keeping requirements affecting health and safety. Students explore safety management activities and policies, workplace health issues, health promotion, workplace violence, and security management.            Lecture Hours 3            Department: Business Management - COT</p>
<p>BMGT 230 Business Logistics. <span style="float: right;">3 Credits</span>            Term Typically Offered: Spring            Provides a general knowledge of current management practices in logistics management. The focus of the course will be planning, organizing, and controlling of these activities. The course will introduce the student to transport, inventory, location strategies, customer service goals, and organization control.            Lecture Hours 3            Department: Business Management - COT</p>	<p>BMGT 282 Organizational Training &amp; Dev. <span style="float: right;">3 Credits</span>            Introduces students to the training and change management process associated with organizational development and planning. The student will explore training needs and objectives, delivery approaches, levels of training evaluation, adult learning techniques, and coaching strategies .            Lecture Hours 3            Department: Business Management - COT</p>
<p>BMGT 235 Management. <span style="float: right;">3 Credits</span>            Introduces students to the study of management and organizational principles of business firms. Emphasis is on effectively working through others to achieve objectives. This is done by exploring planning, decision making, organizing, leading, staffing, controlling, EEOC requirements, appraising performance, and handling disciplinary problems.            Lecture Hours 3            Department: Business Management - COT</p>	<p>BMGT 292 Independent Study. <span style="float: right;">1-5 Credits</span>            Department: College of Business-All Depts</p> <p>BMGT 294 Seminar/Workshop. <span style="float: right;">1-3 Credits</span>            Lecture Hours 1-3            Department: Business Management - COT</p> <p>BMGT 298 Internship/Cooperative Educ. <span style="float: right;">1-9 Credits</span>            (45 hours/credit) Provides students with an opportunity for experimental study in the varied areas of human resource management. Students complete a specific assignment in a pre-arranged employer setting. Examples of assignments may include developing an Exit Interview, New Employee Orientation Program, or Training Program, auditing records, assisting with personnel files, or writing job descriptions.            Lecture Hours 1-9            Department: Business Management - COT</p>

<p>BMGT 322 Operations Management. 3 Credits            Term Typically Offered: Fall, Spring, Summer            Prerequisite(s): Admission to upper division standing or consent of department.            Surveys the tasks which must be accomplished in that part of the organization which produces its service or products. Presents selected critical quantitative models from a managerial perspective. Introduces students to the design of services and products, planning and control, inventory systems and the management of quality.            Lecture Hours 3            Department: College of Business-All Depts</p>	<p>BMGT 448 Entrepreneurship. 3 Credits            Term Typically Offered: Fall            Prerequisite(s): BMGT 335, BMKT 325, BFIN 322.            Addresses issues typically faced by managers of businesses. Accounting and inventory systems, financial analysis, means of raising capital, management and marketing techniques, and guidelines for writing a business plan are presented. Students will write a business plan. Offered ONLY Online.            Lecture Hours 3            Department: College of Business-All Depts</p>
<p>BMGT 329 Human Resource Management. 3 Credits            Term Typically Offered: Fall, Spring            Prerequisite(s): BMGT 335 and Admission to upper division standing, or consent of department.            Presents an overview of the laws and practices involved in providing an organization with the needed skilled workforce. Topics include best practices for handling recruiting and selecting employees, evaluating employee performance, making promotion and discipline decisions, creating fair compensation systems, dealing with sexual harassment and various discrimination issues, and handling union-management relations.            Lecture Hours 3            Department: College of Business-All Depts</p>	<p>BMGT 461 Small Business Management. 3 Credits            Term Typically Offered: Fall, Spring            Prerequisite(s): BGEN 315, BMGT 335, BMKT 325, BFIN 322, or consent of department.            Addresses issues typically faced by managers of smaller businesses. Accounting and inventory systems, financial analysis, means of raising capital, management and marketing techniques, and guidelines for writing a business plan are presented, emphasizing the needs of smaller businesses. Students will write a business plan.            Lecture Hours 3            Department: College of Business-All Depts</p>
<p>BMGT 335 Management &amp; Organization. 3 Credits            Term Typically Offered: Fall, Spring, Summer            Prerequisite(s): Junior standing or consent of department.            Introduces the principles of managing organizations (both public and private). The course familiarizes the student with the skills needed by managers and the best practices used by organizations in a changing global environment. Topics include diversity, globalization, motivation, social responsibility, leadership, strategic planning, group dynamics, and organizational change.            Lecture Hours 3            Department: College of Business-All Depts</p>	<p>BMGT 492 Independent Study. 1-3 Credits            Term Typically Offered: Fall, Spring, Summer            Prerequisite(s): Admission to upper division standing, consent of department, and approval of the College of Business Academic Policy Committee (CBAPC).            Provides outstanding junior and senior students an opportunity to explore material not covered by regular Management courses. Students must complete a Request for Independent Study form and have it approved by CBAPC.            Department: College of Business-All Depts</p>
<p>BMGT 353 Organizational Behavior. 3 Credits            Term Typically Offered: Fall            Prerequisite(s): BMGT 335 or consent of department and Admission to upper division standing.            Studies individual and group behavior in organizations. The course examines how issues such as personality, attitudes, motivation, group dynamics, power, leadership, and conflict management affect individual and organizational performance. The course focuses on how these issues can be managed and utilized to improve employee performance in the workplace.            Lecture Hours 3            Department: College of Business-All Depts</p>	<p>BMGT 494 Seminar/Workshop. 1-3 Credits            Term Typically Offered: Fall, Spring, Summer            Prerequisite(s): Admission to upper division standing or consent of department.            Provides senior students an opportunity to intensively investigate topics pertinent to the field of Management.            Department: College of Business-All Depts</p>
<p>BMGT 422 Project Management. 3 Credits            Term Typically Offered: Fall, Spring            Prerequisite(s): BMGT 335 and BMGT 322, or consent of department.            Covers all aspects of project management including project definition, methods and strategy, resource scheduling and allocation, leadership, managing teams, partnering, minimizing risks, benchmarking project progress and performance and project termination and review. Students utilize Microsoft Project to implement and manage a project.            Lecture Hours 3            Department: College of Business-All Depts</p>	